



Job Description (Academy Analyst)	
Job title:	Academy Performance Analyst (U16s)
Employer:	Cardiff City Football Club
Location:	Cardiff City Academy, Cardiff City Stadium, Vale Resort
Contract:	Casual
Salary:	Hourly rate of pay
Hours of Work:	20 hours per week on a flexible basis to include evening and weekend working where required
Department:	Academy
Reporting to:	Academy Manager Academy Head of Analysis

Job Role
To provide analysis support for the U16 team and where required other teams across the Academy. The successful candidate will lead their analysis programme within their designated age group consisting of pre- and post-match prep, managing the training/feedback/match workflow and liaising with closely related staff for any specific tasks required.

Role Accountabilities & Key Duties
- Filming all fixtures at home and occasionally away. Fixtures will generally take place on Sundays and occasionally mid-week. - Provide post-match analysis, with detailed video and/or statistical feedback on games for coaching staff and players, using provided software. - Supporting individual development plans for players with statistical and video-based support in line with the 'academy blueprint'. - Maintaining and updating the academy HUDL video library and statistical databases. - Engaging in required pre- and post-match meetings with coaches and players. - Work closely with both the coaching and analysis teams to align to key academy player development metrics.

Person Specification		
	Essential	Desirable
Qualifications	Enhanced DBS Certificate	University BSc degree in related field. UEFA C Coaching Licence
Experience	Experience of working within an elite sporting environment Experience working with people of varying backgrounds and cultures Experience working within a football Academy environment	

Knowledge	Appropriate software, e.g HUDL Sportscore, Wyscout, SPIIDEO Excel, Keynote/Powerpoint	
Skills	Adaptability to be effective in a dynamic, fast-paced Environment Strong communication skills in a variety of settings Ability to work as part of a broader multidisciplinary team Ability to maintain absolute confidentiality Excellent presentation skills to groups of varying sizes and ages.	Self-awareness and reflective skills as part of a professional development process Open-minded approach to adopting best-practice and current research-backed principles
Attitude	Passionate and hard working Self-motivated within a team and capable of motivating those around them Embrace the 'WenotMe' culture within the Academy. Display an overt willingness to connect to our values based environment, through consistent daily behaviours. Approachable and trustworthy manner	

Equality Statement

Cardiff City Football Club promotes equal opportunities in employment we positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

Safer Recruitment Policy

Cardiff City Football Club operates a 'safer recruitment policy' and is committed to safeguarding and promoting the welfare of children and adults at risk and expects all staff and volunteers to share this commitment. All appropriate reference checks and Enhanced Level Disclosure and Barring Service (DBS) checks form a significant part of this recruitment process.

How to Apply?
If you are interested in this position, please complete a club application form which can be found at https://www.cardiffcityfc.co.uk/club/club-vacancies, along with a CV and send to advert@myjobvacancies.co.uk via email, "Academy Performance Analyst (U16s)" as the subject. The closing date for receipt of completed application forms is Wednesday 9th September at 17:00pm with interviews scheduled for Tuesday 14th September after 3:00pm

