



Job title:	ACADEMY TEACHER (ENGLISH)
Employer:	Cardiff City Football Club
Location:	Cardiff City Academy, Cardiff City Stadium, Leckwith Stadium, The Vale Resort
Contract:	Fixed Term (Part time)
Salary:	Competitive and dependent on experience
Hours of Work:	Tuesdays (8:30am- 4:30pm)
Department:	Academy
Reporting to:	Academy Manager, Head of Education

Job Purpose

We are pleased to offer the position of Academy Education Teacher (English) at our outstanding training facility. The successful candidate will be responsible for delivering supported learning sessions to players engaged in the hybrid training model, as part of their compensatory education programme, every Tuesday from 08:30am to 4:30pm. In addition, the tutor will provide tailored support to older age-group players who require extra assistance on Tuesdays.

Job context

We place a great emphasis on providing a well-rounded education both in terms of life and football. This role supports our academy players in balancing their education with the demands of a hybrid training model.

This hybrid training model sees players at u12, u13, and u14 ages groups come out of school and engage with our teachers on site, whilst also receiving technical training; strength and conditioning coaching and performance analysis support in what is a high energy and engaging environment for young people. Through the delivery of tailored Math's sessions, the tutor helps players maintain academic progress and ensures they are supported both in their studies and future development.

Main duties

DESIRABLE QUALIFICATIONS, SKILLS & EXPERIENCE:

- Qualified Teacher Status (QTS)
- Substantial experience teaching English at KS3 and GCSE Levels.

REQUIRED BEHAVIORAL ATTRIBUTES

- Organised, efficient, and detail-focused
- Communicates clearly and appropriately for different audiences
- Builds positive relationships with students, staff, and stakeholders
- Strong listening, verbal, and written communication skills
- Confident using modern technologies to support learning
- Inspires others and acts as a positive role model
- Personable and approachable, able to connect with others easily
- Committed to the Academy's vision, values, and high standards
- Professional under public/media scrutiny and pressure
- Responsible, open-minded, and innovative in their approach
- Resilient, proactive, and solutions-focused when facing challenges
- Collaborative team player, willing to share knowledge and support others
- Inclusive and adaptable, working effectively across diverse groups
- Dedicated to personal growth and continuous improvement
- Hard-working, motivated, and able to promote the Academy positively

KEY RESPONSIBILITIES:

- Provide subject specific tuition to players
- Update registers and logs of work as requested
- Provide written feedback for education reports
- Provide feedback to Academy staff on progress, attendance and attitude to learning as needed
- Liaise with parents/schools as needed
- Provide appropriate resources for effective learning as needed

Person Specification

<u>Criteria</u>	<u>Essential</u>	<u>Desirable</u>
Qualifications	BEd, BA, or BSc degree or equivalent	A postgraduate degree in Education or relevant subject
	QTS/QTLS teaching qualification.	
	2+ years teaching experience	
	EWC Registration	
Knowledge & Experience	Teaching experience in secondary education or equivalent.	Experience of delivering to young people with professional football aspirations.
	Knowledge of the ESTYN / OFSTED inspection framework including safeguarding and well-being provisions and thresholds.	
Skills & Abilities	Excellent inter-personal skills	
	Excellent planning and organisational skills.	
	Excellent verbal and written communication skills.	
	Adaptability to be effective in a dynamic, fast-paced environment	
	Excellent relevant IT skills	
Attitude	Passionate and hard-working	
	Pro-active 'can do' approach to work and those around them	
	Self-motivated, but also capable of motivating others around them	
	A person who embraces a 'we not me' culture and ethic	

Equality Statement

Cardiff City Football Club promotes equal opportunities in employment we positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

Safer Recruitment Policy

Cardiff City Football Club operates a 'safer recruitment policy' and is committed to safeguarding and promoting the welfare of children and adults at risk and expects all staff and volunteers to share this commitment. All appropriate reference checks and Enhanced Level Disclosure and Barring Service (DBS) checks form a significant part of this recruitment process.

How to apply?

If you are interested in this position, please complete a club application form along with a CV and send via email to oli.linton@cardiffcityfc.co.uk stating "**Academy Teacher**" as the subject.

The closing date for receipt of completed application forms is **5.30pm on Friday 14th November 2025**.

As we are anticipating many applications for this role, please note only shortlisted applicants will be contacted.