

THE ENGLISH FOOTBALL LEAGUE CLUB CHARTER

FOREWORD

The Club Charter is a statement of our commitment and aim to run EFL Clubs to the highest possible standards in a professional manner and with the utmost integrity.

With that aim we, the Owner and/or Chair of each Club in membership of the EFL, are determined:

To conduct our respective Club's dealings with the utmost good faith and honesty At all times to maintain Regulations and Rules which are comprehensive, relevant and up-to-date

To adopt disciplinary procedures which are professional, fair and objective

To submit to penalties which are fair and realistic

To secure the monitoring of and compliance with the Regulations and Rules at all times

THE CHARTER

The Club Charter sets out our commitment to run the EFL and EFL Clubs football to the highest possible standards and with integrity.

We will ensure that our Clubs-

Behave with the utmost good faith and honesty to each other, do not unjustly criticise or disparage one another and maintain confidences.

Will comply with the laws of the game and take all necessary steps to ensure that the Manager, his staff and Players accept and observe the authority and decisions of Match Officials at all times.

Will take all necessary steps to ensure that all Officials at our Club comply with the decisions of the EFL and its various decision making bodies at all times.

Follow EFL and FA Rules and Regulations not only to the letter but also to their spirit, and will ensure that our Clubs and Officials are fully aware of such rules and that we have effective procedures to implement the same.

> Will respect the contractual obligations and responsibilities of each other's employees and not seek to breach these or to make illegal approaches.

Will discharge their financial responsibilities and obligations to each other promptly and fully and not seek to avoid them.

Will seek to resolve differences between each other without recourse to law,

On behalf of CARRIFF CITY F.C. Date 04/01/2023