

# CHILD FRIENDLY SAFEGUARDING POLICY







# Our belief

- All the adults around you think your health, safety and welfare are very important.
- At our Club we respect all children (those Under 18) and adults (those over 18) and help to protect their rights.
- All children have equal rights to protection regardless of gender, race, age, ethnicity, ability, sexual orientation and religious or political beliefs.

# Our aim

 We aim to keep all children safe and provide a safe environment for you and every child on our activities where you will be treated fairly and free from harm, discrimination or bullying.

# What is safeguarding?

Safeguarding is about keeping all children, including you, safe.

It is also taking action to protect a child if he/she is being hurt (or may be hurt in the near future) – this is known as 'child protection'.

We may see and hear things, or you may tell us something and we will need to take action.

### You

To keep everyone safe, you are expected to:

- Listen and follow instructions
- Be nice and support others
- Take responsibility for your actions
- Ask for help when you need it
- Respect other children and adults
- · Accept difference and value diversity
- Tell us what you like and don't like
- Not bully others, be rude or discriminate



# If you need to talk, we will listen

It is important to know where to get help if you are worried or unhappy about something or someone.

- You can talk to any coach or adult looking after you
- You can talk to a member of our Safeguarding Team on 07872 147351
- You can tell a friend and then go with your friend to tell an adult
- You can contact CHILDLINE anytime (24 hours) calls are free and confidential
   0800 11 11

# Don't bottle it up - speak up if someone is:

- Bullying you or saying things to you that you don't like or upsets you
- Sending nasty messages on social media or your phone
- Threatening to send embarrassing photos of you to others or asking for money/ favours\*
- Touching you in ways you do not like (know the NSPCC Underwear Rule)\*
- Trying to give you tablets, cigarettes, drugs or alcohol\*
- Hitting or hurting you OR threatening to harm you, your family or friends\*

If this stops you speaking up - please call CHILDLINE on 0800 11 11

# "SPEAK UP, SPEAK OUT! WE'RE HERE TO LISTEN"

Email: safeguarding@cardiffcityfc.co.uk



<sup>\*</sup> We can't keep secrets. If we need to protect you or someone else from harm, then we will need to tell others who can help.



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